

**MEMORANDUM OF UNDERSTANDING  
BETWEEN THE  
UNITED STATES POSTAL SERVICE  
AND THE  
NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO**

**RE: Temporary Time Limit Extension on Step B and Arbitration Appeals**

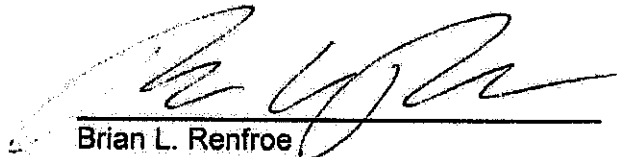
Due to the impact of the Coronavirus (COVID-19) pandemic, the parties agree that time limits for appealing grievances to Step B of the grievance-arbitration procedure, and appeals to arbitration, will be extended for a period of 30 days beyond those time periods specified in the National Agreement. This additional 30 day period is effective on April 20, 2020, the expiration date of the original time limit extension.

The parties at the local level are encouraged to discuss the potential need for time limit extensions for appeals to Informal and Formal Step A, based on local business conditions and either party's ability to timely process grievances.

The parties will revisit this issue immediately prior to May 20, 2020, to determine if an additional extension is appropriate.



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David E. Mills  
A/Manager  
Labor Relations Policies and Programs  
United States Postal Service



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Brian L. Renfro  
Executive Vice President  
National Association of Letter Carriers,  
AFL-CIO

Date: 4/15/2020

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