

**MEMORANDUM OF UNDERSTANDING  
BETWEEN THE  
UNITED STATES POSTAL SERVICE  
AND THE  
NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO**

**RE: Exception to MOU Re: *Transfers* – COVID-19 Related Absences**

The Memorandum of Understanding (MOU) *Re: Transfers*, Section D, states, in pertinent part, "Managers will give full consideration to the work, attendance, and safety records of all employees who are considered for reassignment."

Due to the COVID-19 pandemic, the parties agree that beginning on February 29, 2020, COVID-19 related absences will not be considered when reviewing the attendance record of employees requesting reassignment under the *Transfers* MOU.



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Douglas A. Tulino  
Vice President  
Labor Relations  
United States Postal Service



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Fredric V. Rolando  
President  
National Association of Letter Carriers,  
AFL-CIO

Date: 4-20-2020

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